**Appendices 3: Equalities Impact Screening Document**

**Oxford City Council Children and Young People’s Plan**

1. Within the aims and objectives of the policy or strategy which group (s) of people has been identified as being potentially disadvantaged by your proposals? What are the equality impacts?

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| The aim of this plan is to reduce inequalities for children and young people.  Before the Plan was drafted a detailed ‘Oxford City Children and Young People’s Needs Analysis’ was undertaken. This identified particular groups of children and young people who suffer disadvantaged. These are:   * Children and young people with poor education attainment, in particular some specific ethnic minority groups * Children and young people with poor health and who are experiencing health inequalities. * Children living in poverty, the rate of which is higher than the national average * Children and young people who are homelessness or living in overcrowded and poor quality housing. * Children and young people at risk of abuse and child sexual exploitation.   The proposals have been developed to address these inequalities and therefore there are no groups of people that have been identified as being potentially disadvantaged by the proposals. |

1. In brief, what changes are you planning to make to your current or proposed new or changed policy, strategy, procedure, project or service to minimise or eliminate the adverse equality impacts?

Please provide further details of the proposed actions, timetable for

making the changes and the person(s) responsible for making the

changes on the resultant action plan

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| This Plan builds on the previous Children and Young People’s Plan 2010-13 and the priorities for action have not changed significantly.  The priorities for actions are as follows.   1. Improve the health and wellbeing of children and young people. 2. Reduce the social, education and economic inequalities for children and young people. 3. Keep children and young people safe. 4. Develop the skills, confidence and achievement of children and young people. 5. To empower young people in decision making and provide a ‘youth voice’ in how services are delivered.   Each priority has a number of specific actions. A detailed action plan is set out in Annex 1 of the Draft Children and Young People’s Plan 2013-17, including a timetable and those responsible for taking the actions forward. |

1. Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

Please note that you are required to involve disabled people in

decisions that impact on them

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| Consultation has already been carried out with Oxford City Council staff and key partner agencies. The Plan has been informed by the consultation with children and young people on the Youth Ambition Strategy.  A detailed consultation plan is set out within Annex 1 of the covering report. It includes:   * E consult * Presentations to meetings e.g. Neighbourhood Partnerships and Forums. * Promotion through the city council web site and other agencies web sites * Consultation with children and young people through the City Council Youth Engagement officer and in conjunction with the County Council Sounding Boards. |

1. Can the adverse impacts you identified during the initial screening be justified without making any adjustments to the existing or new policy, strategy, procedure, project or service?

Please set out the basis on which you justify making no adjustments

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| Actions have been identified to address the inequalities identified. These are set out in detail within the Action Plan in Annex 1 of the Draft Plan. |

1. You are legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please provide details of how you will monitor/evaluate or review your

proposals and when the review will take place

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| The performance indicators and monitoring arrangements are linked to the Oxfordshire Children’s Plan and Health and Wellbeing Board Performance Management Frameworks**.** Details are provided in Annex 2 in the Draft Plan.  There will be an annual review, overseen by the Stronger Communities Programme Board. There will be an annual review on Safeguarding Children and Young People which will be reported to CEB and to Council. |

Lead officer responsible for signing off the EqIA: Jarlath Brine

Role:Organisational Development & Learning Advisor/ Equalities & Apprenticeships

Date: 31st October 2013

Note, please consider & include the following areas:

* Summary of the impacts of any individual policies
* Specific impact tests (e.g. statutory equality duties, social, regeneration and sustainability)
* Post implementation review plan (consider the basis for the review, objectives and how these will be measured, impacts and outcomes including the “unknown”)
* Potential data sources (attach hyperlinks including Government impact assessments where relevant)